

1.1 Particulars of its organization, functions and duties:

Name and address of the Organization, genesis, inception, formation of the department

- a) Name of the Organisation : Hindustan Aeronautics Limited
- b) Date of incorporation : 1st October, 1964
- c) Mode of incorporation : Incorporated as a Government Company under the provisions of the Companies Act, 1956.
- d) Administrative Ministry : Ministry of Defence,
Department of Defence Production,
Government of India.
- e) Paid up Capital : Rs. 334.39 Crores
- f) Listed on : BSE Limited and National Stock Exchange of India Limited.
The Govt. of India is holding 71.64% paid-up share capital of the Company.

ADDRESSES

<u>CORPORATE OFFICE</u> Hindustan Aeronautics Limited Corporate Office, PB No. 5150 15/1, Cubbon Road Bangalore – 560001	<u>HAL MANAGEMENT ACADEMY</u> HAL Management Academy, Doddanekundi Road, Marathahalli, Next to HAL GBJ Quarters, Bangalore - 560037
<u>BANGALORE COMPLEX</u>	
Office of the Chief Executive Officer Bangalore Complex Hindustan Aeronautics Limited PB No. 1785 Bangalore-560 017	Aircraft Division Hindustan Aeronautics Limited Bangalore Complex PB No. 1788 Bangalore-560 017
Engine Division Hindustan Aeronautics Limited Bangalore Complex PB No. 9310 CV Raman Nagar Post Bangalore-560 093	Airport Services Centre Hindustan Aeronautics Limited Bangalore Complex PB No. 1784 Bangalore-560 017

<p>IMGT Division Hindustan Aeronautics Limited Bangalore Complex PB No. 9338 CV Raman Nagar Post Bangalore-560 093</p>	<p>Foundry & Forge Division Hindustan Aeronautics Limited Bangalore Complex PB No. 1791 Bangalore-560 017</p>
<p>Overhaul Division Hindustan Aeronautics Limited Bangalore Complex PB No. 1786 Bangalore – 560 017</p>	<p>LCA Tejas Division Hindustan Aeronautics Limited Bangalore Complex PB No. 1785 Bangalore – 560 037</p>
<p>Aerospace Division Hindustan Aeronautics Limited Bangalore Complex PB No. 7502 New Thippasandra Post Bangalore – 560 075</p>	<p>Flight Operations Hindustan Aeronautics Limited Bangalore Complex Telemetry Building Bangalore – 560 017</p>
<p>Industrial Health Centre Hindustan Aeronautics Limited Bangalore Complex Vimanapura Post Bangalore – 560 017</p>	<p>Facilities Management Division Hindustan Aeronautics Limited Bangalore Complex Vimanapura Post Bangalore – 560 017</p>
<u>DESIGN COMPLEX</u>	
<p>Office of the Director (Engineering and R&D) Hindustan Aeronautics Limited PB No. 1789 Bangalore – 560 017</p>	<p>Aircraft Research & Design Centre Hindustan Aeronautics Limited Design Complex PB No. 1787 Vibhuthipara Post, Bangalore – 560 037</p>
<p>Mission Combat Systems Research & Design Centre Hindustan Aeronautics Limited Design Complex Marathahalli Post, Bangalore – 560037</p>	<p>Aero Engine Research & Design Centre Hindustan Aeronautics Limited Design Complex C.V. Raman Nagar Post Bangalore – 560 093</p>
<p>Rotary Wing Research & Design Centre Hindustan Aeronautics Limited Design Complex Vibhuthipura Post Bangalore – 560 037</p>	<p>Aircraft Upgrade Research & Design Centre Hindustan Aeronautics Limited PO-Ojhar Township Nasik – 422 207 (Maharashtra)</p>

<p>Transport Aircraft Research & Design Centre Hindustan Aeronautics Limited Transport Aircraft Division PB No.225 Chakeri Kanpur – 208 008 (UP)</p>	<p>Aircraft Systems and Equipment Research & Design Centre Hindustan Aeronautics Limited PO-HAL, Tehsil-Amethi Dist. Sultanpur Korwa – 227 412 (UP)</p>
<p>Aircraft Systems and Equipment Research & Design Centre Hindustan Aeronautics Limited PO-HAL, PB No. 215 Lucknow – 226 016 (UP)</p>	<p>Strategic Electronics Research & Design Centre Hindustan Aeronautics Limited Avionics Division PO-HAL Hyderabad – 500 042 Telangana</p>
<p>Central Materials and Processes Laboratory Hindustan Aeronautics Limited Foundry & Forge Division Bangalore Complex PB No. 1791 Bangalore - 560017</p>	
<u>HELICOPTER COMPLEX</u>	
<p>Office of the Chief Executive Officer Hindustan Aeronautics Limited Helicopter Complex Vimanapura Post Bangalore – 560 017</p>	<p>Helicopter Division Hindustan Aeronautics Limited Helicopter Complex PB No. 1790 Vimanapura Post Bangalore – 560 017</p>
<p>Helicopter MRO Division Hindustan Aeronautics Limited Helicopter Complex PB No. 1790 Vimanapura Post Bangalore – 560 017</p>	<p>Aerospace Composites Division Hindustan Aeronautics Limited Helicopter Complex PB No. 1787 Vibhuthipura Post Bangalore – 560 037</p>
<p>Barrackpore Division Hindustan Aeronautics Limited Helicopter Complex Topkhana Road Post Barrackpore - 700129 Dist 24 Parganas (North), West Bengal</p>	<p>Helicopter Factory Hindustan Aeronautics Limited Helicopter Complex (Coming under Helicopter Division, Bangalore) Marashettihalli Post, Gubbi Taluk, Tumakuru-572 223</p>

<u>MIG COMPLEX</u>	
Office of the Chief Executive Officer MiG Complex Hindustan Aeronautics Limited PO-Ojhar Township Nasik – 422 207, Maharashtra	Aircraft Manufacturing Division Hindustan Aeronautics Limited PO-Ojhar Township Nasik – 422 207, Maharashtra
Aircraft Overhaul Division Hindustan Aeronautics Limited PO-Ojhar Township Nasik – 422 207, Maharashtra	Engine Division Hindustan Aeronautics Limited PO-Sunabeda District Koraput – 763 002 Orissa
Sukhoi Engine Division Hindustan Aeronautics Limited PO-Sunabeda District Koraput – 763 002 Orissa	
<u>ACCESSORIES COMPLEX</u>	
Office of the Chief Executive Officer Hindustan Aeronautics Limited Accessories Complex PO-HAL PB No. 215 Lucknow – 226 016 Uttar Pradesh	Accessories Division Hindustan Aeronautics Limited PO-HAL, PB No. 215 Lucknow – 226016 Uttar Pradesh
Avionics Division Hindustan Aeronautics Limited PO-HAL, Tehsil-Amethi Dist. Sultanpur Korwa – 227 412 Uttar Pradesh	Transport Aircraft Division Hindustan Aeronautics Limited PB No.225, Chakeri, Kanpur – 208008
Avionics Division Hindustan Aeronautics Limited PO-HAL Hyderabad – 500 042, Telangana	Strategic Electronics Factory (SEF) Hindustan Aeronautics Limited (coming under Avionics Division, Hyderabad) Kinfra Park, Maipady P.O. Seethangoli Village Kasargod, Kerala - 671124
<u>LIAISON OFFICES</u>	
Liaison Office, London Hindustan Aeronautics Limited, High Commission of India,704 India House, Aidwych, London WC2B 4NA, United Kingdom	Liaison Office, Moscow Hindustan Aeronautics Limited Embassy of India, 4 Vorontsovo Polye Moscow - 103064 Russia

Liaison Office, Delhi Hindustan Aeronautics Limited Block 1, 4th Floor, Plate-B, Kidwai Nagar East, New Delhi-110023	Hindustan Aeronautics Limited HAL Bhavan Building No. 44 Nehru Nagar, Kurla (East) Opp Chatrapathi Shivaji Ground, Mumbai – 400 024
Hindustan Aeronautics Limited HAL Bhavan No. 3, Mayor Sathya Murthy Road, Chetpet, Chennai - 600031	Hindustan Aeronautics Limited HAL Bhavan Door No. 49-22-4, Near Shankar Matt Lalitanagar, Vishakapatnam – 530016, Andhra Pradesh

(i) **Head of the organization**

Leadership

(ii) **Vision, Mission and Key objectives**

Vision

“To be a global leader in the Aerospace & Defence Industry”.

Mission

We are committed to deliver superior technology solutions to the customers by leveraging our infrastructure and Design, Manufacture & Service skills, for achieving business excellence.

Values

Customer Satisfaction

Commitment to Total Quality

Cost and Time Consciousness

Innovation and Creativity

Trust and Team Spirit

Respect for the Individual

Integrity

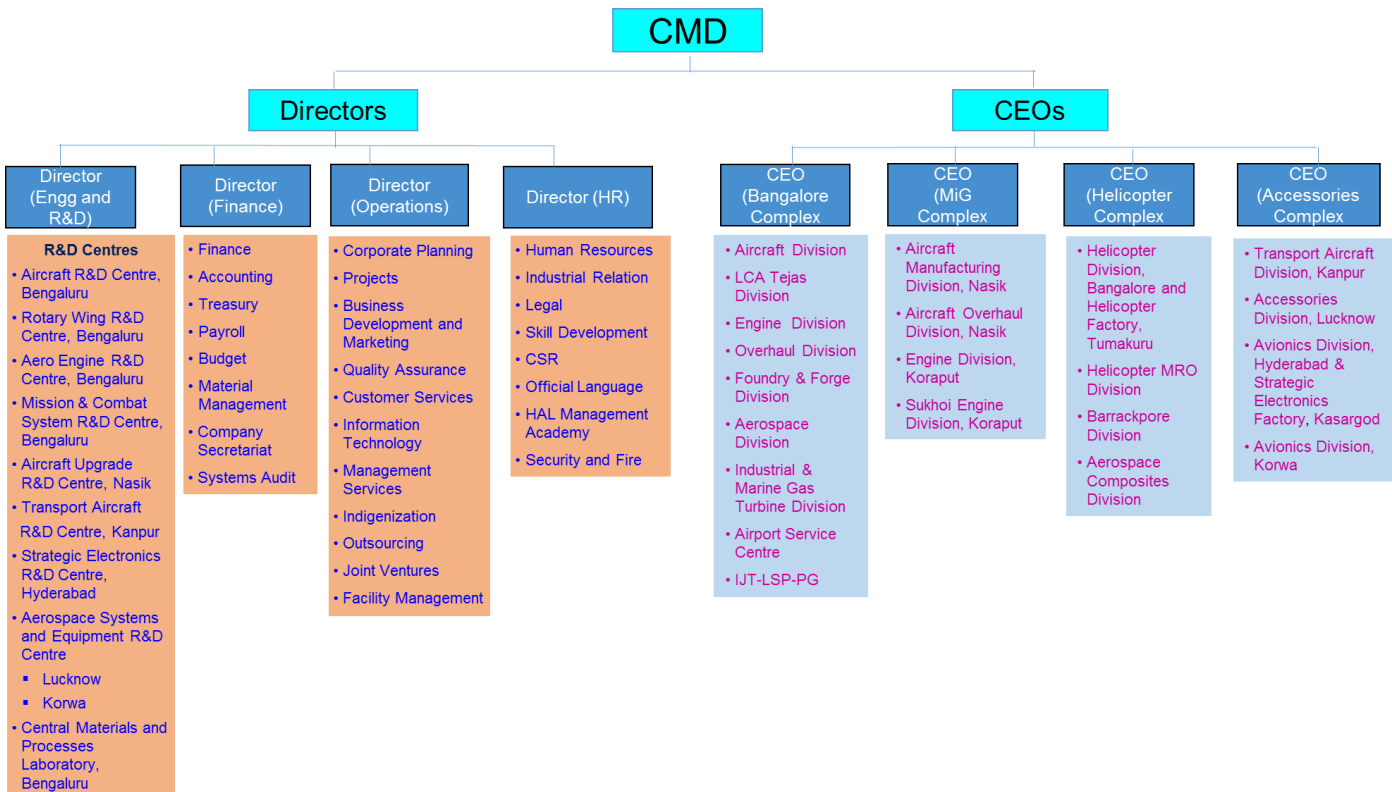
Key Objectives:

- To manufacture and overhaul the agreed number of aircraft, aero engines and rotables as required by the Defence Services, Coast Guard and other Customers;
- To progress R&D Projects and Production/Diversification Projects under implementation as per schedule and to initiate new Projects depending on the market and customer requirements;
- Effective utilization of the production facilities and skills with suitable restructuring of manpower;
- To manage the business on commercial lines in a climate of growing professional competence.

(iii) Function and duties:

- Design, Development, Manufacture, Overhaul of Aircraft, Helicopters, Aero Engines, Avionics and Accessories;
- Upgrade/Modification of above-mentioned Products to meet emerging needs of the Customer;
- Diversification into related areas like Manufacture of Aerospace Structures; Manufacture, Repair & Overhaul of Aero-derivative Gas Turbines; Airport Services, etc.

(iv) Organization Chart:



(v) Head of Divisions / R&D Centres :

- [Production units](#)
- [R&D Centres](#)